



BY-LAWS OF THE ISLAMIC CENTER OF INLAND EMPIRE (ICIE)

As Muslims, we believe that there is no God but Almighty ALLAH and further believe that Pophet MUHAMMAD (may the blessings and peace of Allah be upon him) is the last messenger of ALLAH, who brought the final message, The “Holy Quran” for the benefit of all mankind.

SECTION 1

1.1 DEFINATIONS

ICIE	Islamic Center of Inland Empire
IECW	Inland Empire Community WAKF
Holy Qur’an	The Divine Message sent to Prophet Muhammad (PBUH).
Sunnah	Authenticated reports of statements, actions and teachings of Prophet Muhammad (PBUH).
BOD	Board of Directors

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SECTION 2

2.1 NAMES AND ADDRESSES

- 2.1.1 The name of organization is The Islamic Center of Inland Empire, a Subsidiary of IECW.
- 2.1.2 The location is:
9212 Base Line Road
Rancho Cucamonga, CA 91701
- 2.1.3 Phone and web connect information:
(909) 944 – 1836
www.rancho Masjid.org
admin@rancho Masjid.org

2.2 VISION

- 2.2.1 The Vision of ICIE is to be an exemplary and unifying Islamic organization in the Inland Empire in general and Rancho Cucamonga in particular that contributes to the betterment of the Muslim community and society.

2.3 MISSION

- 2.3.1 The mission of ICIE is to provide religious services to the Muslim community of Rancho Cucamonga and its adjacent cities by supporting Muslim communities, developing educational, social and outreach programs, and fostering good relations with other religious communities, civic and service organizations.

2.4 OBJECTIVES

- 2.4.1 Establish an open and fair environment where Muslims are free to pray, think, research, and discuss the Holy Qur'an and Sunnah.
- 2.4.2 Establish an Islamic environment for children and adults where they can learn and participate in Islamic activities.
- 2.4.3 To promote better relations and understanding between Muslims and non-Muslims.
- 2.4.4 Offering Da'awah (invitation) programs to propagate the message of Islam.
- 2.4.5 Providing Muslims with guidance on legal matters in accordance with Islamic Laws (Shariah).

2.5 Polices

- 2.5.1 Islam is the universal mercy of God. Muslims identify themselves as Muslims and not as an ethnic group, race, color or tribe. No ethnic activities are allowed in the center.
- 2.5.2 Arabic is taught as a language of Qur'an. The language communicating and conducting the activities is the English language.
- 2.5.3 School of thought, or madhab, is a matter of personal preference, not a community policy.
- 2.5.4 The affairs of Muslims should be managed through Qur'an and Sunnah.
- 2.5.5 The ICIE is committed to provide performance and to the state of the art in the ways and means of projecting and propagating Islam. Men and woman are equally responsible to put in effort, formalize policies and procedures for the center.
- 2.5.6 The ICIE does not believe that segregation of the sexes is the guarantee of righteousness, but modesty, decency and observing the prohibitions that Allah and His Prophet (PBUH) dictated, as well as purity of heart and clarity of conscience are the guarantees. While advocating the codes, conducts and ethics of Islamic behavior. The Center believes that there is no compulsion in religion, and that consideration of the feelings of all human beings deserves attention.
- 2.5.7 The role of the ICIE is reminding and not compelling or dictating. The Center does not judge people or classify them.
- 2.5.8 Islam is a way of life; political actions may be a part of Islamic activity. However, these actions should be geared towards the interest of Islam and Muslims in the USA. Preoccupation by other country's politics leads only to division and chaos among Muslims in America and is contrary to the policies of the ICIE .

SECTION 3

3.1 ORGANIZATIONAL STRUCTURE

- 3.1.1 The ICIE shall not carry out, perform or allow any activities, which are not permitted by law or approved by the IECW.
- 3.1.2 ICIE is an organization, which is exempt from Federal Income Tax under Section 501 (C)(3) of the Internal Revenue Code of 1954, as now enforced or afterwards amended.
- 3.1.2 The liquidations of assets shall be appropriated by the IECW.
- 3.1.3 There is no membership in the organizational structure of ICIE.

SECTION 4

4.1 BOARD OF DIRECTORS

- 4.1.1 Board of directors (President, Secretary, & Treasure) are appointed by IECW, which is the governing body of the ICIE.
- 4.1.2 The ICIE BOD will be answerable to the IECW and shall perform their duties under the directions of IECW.
- 4.1.3 The ICIE BOD shall be composed of as many members as approved by IECW.
- 4.1.4 The operational needs of the Center shall be divided amongst the ICIE BOD, who would hire other positions, such as an Administrator of the Masjid, Custodian, and Office Clerk as necessary, with the approval of IECW.

4.2 ICIE BOD RESPONSIBILITIES

4.2.1 President

- 4.2.2 Presides over all meetings and serves as Chairperson.
- 4.2.3 Enforces the Center's Bylaws, rules and regulations.
- 4.2.4 Presents annual report and strategic plan put forth by the BOD.
- 4.2.5 Be responsible for the overall functioning of the various functions of the Center and keeps careful supervision over all the work in the Center.
- 4.2.6 Keep the Community apprised of the ICIE activities, challenges, and accomplishments.
- 4.2.7 Perform duties such acts that may be necessary for the achievement of the long-term vision, and plans and establishes overall objectives of the ICIE.

4.2.2 Secretary

- 4.2.2.1 Keeps an accurate record of the transactions of all the meetings of the members of the Center and the BOD.
- 4.2.2.2 Keeps the records of attendance and be custodian of all the records and papers belonging to the Center.
- 4.2.2.3 Prepares the agenda for all meetings presided by the Chairperson.
- 4.2.2.4 Performs other duties as be imposed by law.

4.2.3 Treasurer

- 4.2.3.1 Receives, protects monetary accounts, and safely keeps all moneys and other property to the Center entrusted to his/her care, and shall disburse the same under the direction of the BOD.
- 4.2.3.3 Maintains organization's finances and provides financial records.
- 4.2.3.4 Keeps a complete account of the finances of the Center on books, which shall be and remain on the property of the Center and which shall be open for inspection at any reasonable time or as determined by the BOD.
- 4.2.3.5 Ensures that all received donations will be used exclusively for the betterment of the Center.
- 4.2.3.6 Collects and distributes Sadaqa/Zakat funds.

SECTION 5

5.1 ICIE Community Services

- 5.1.1 The ICIE BOD coordinates events and activities with the other Centers and Masjids. Also, educates and supports in the areas of immigration, civil rights and employment.
- 5.1.2 Provides other social services to ICIE community.
- 5.1.3 Ensures hospitality to the visitors and maintains a visitor's book and other functions that maybe added from time to time by IECW.
- 5.1.4 Prepares and proposes a list of Khateeb for Jummah prayers.
- 5.1.5 Schedules Khateeb for Jummah prayers.

5.1.6 Plans and develops prayer services, spiritual nights, burial services, Ramadan and Hajj services.

SECTION 6

6.1 BOD Provisions

6.1.1 The ICIE BOD has no authority related to the ownership of the properties entrusted into IECW.

6.1.2 The IECW will appoint a chairperson, a secretary, and a treasurer from the community, who regularly comes to ICIE, actively participates in masjid's activities, and regularly provides financial support to the ICIE.

6.1.3 Mutual consultation between ICIE and IECW is recommended at all times.

6.1.4 The ICIE BOD may appoint additional standing committees and/or personnel in order to accomplish the ICIE's goals and objectives.

6.1.5 The ICIE BOD are volunteers and therefore shall receive no compensation whatsoever for their efforts and time spent.

6.1.6 The ICIE BOD may appoint up to three (3) volunteers to serve in an advisory role pertaining to specific projects, with no voting power, to recommend on issues which they have demonstrated experience.

6.1.8 The ICIE BOD will be responsible for hiring and discharging of center's employees.

ICIE BY LAWS ARE AMMENDED FOR FOLLOWING REASONS

The ICIE BOD unanimously dissolved its Board on Tuesday December 29, 2020. Since then, the IECW has been made the Parental Organization of the ICIE. For the last few years the ICIE BOD have been facing challenges in membership drive and conducting/handling amicable ICIE elections, therefore IECW has unanimously approved to amend the existing ICIE's by-laws for best interest of ICIE and community at large.